Terms & Training Conditions

These training Terms and Conditions ("Agreement") govern th training program and related services ("Training Services") provided by Vincorp LLC ("Company") to any participant ("You" or "Your"). By enrolling in or attending any Training Service, You agree to be bound by this Agreement.

1. Ownership, Copyright, and Intellectual Property

All instructional materials, presentations, documentation, and related content ("Training Materials") are owned exclusively by Vincorp LLC or its licensors. Training Materials are protected by copyright, trademark, and secret laws and rights are owned and retained by Vincorp LLC.

You may not copy, reproduce, share, transmit, modify, adapt, distribute, or create derivative works of any portion of the Training Materials without the Company's prior written consent.

2. Permitted Use

Training access is provided strictly for Your personal educational use.

You agree **not to**:

- Duplicate or record Training Materials in any format;
- Resell, sublicense, or share Training Materials with any third party;
- Modify or alter any content provided;
- Rent, lend, or make available Training Materials for use by others.

3. Payment and Refund Policy

Payment is due upon registration or as otherwise invoiced by Vincorp LLC.

Refunds, if applicable, will be issued in accordance with the Vincorp LLC Refund Policy provided during the registration process.

4. Participant Conduct

All participants must uphold professional behavior and respect toward instructors and peers. Vincorp LLC reserves the right to remove any participant for conduct deemed

inappropriate, disruptive, or unsafe, including but not limited to: harassment, disorderly behavior, behavior deemed offensive, or interferences with instruction.

Such removal is final and no refunds or credits will be issued for dismissal due to misconduct.

5. Limitation of Liability

Training Services are intended for educational purposes only and do not replace any required certification or professional qualification process.

Vincorp LLC does not warrant or guarantee:

- Job placement or employment opportunities,
- Transferability of training credits, or
- Certification or licensing outcomes.

You agree to defend and hold Vincorp LLC harmless from any claims or liabilities resulting from Your participation or subsequent performance.

6. Compliance with Laws

You are responsible for adhering to all applicable export, data, compliance regulations, including those of the United States and other governing jurisdictions. Training content may not be exported, shared, or distributed in violation of such laws.

7. Force Majeure

Vincorp LLC shall not be liable for any delay or failure to perform obligations resulting from causes beyond its reasonable control, including but not limited to natural disasters, acts of government, internet outages, or labor disputes.

8. Media Release and Consent

By participating in any Training Services, You grant Vincorp LLc and its authorized representatives permission to photograph, record, or otherwise capture Your image, likeness, and voice for educational, promotional, and marketing purposes.

This authorization includes all forms of media, print, video, audio, and digital, and may be used without compensation or further notice.

If you do not wish to be recorded, please refrain from participation during recording sessions and provide written notice to the Company prior to attending.

9. Complaints and Dispute Resolution

For any issues that cannot be resolved with Your instructor, please contact:

FDN Administration

admin@flightdispatchnetwork.com

+1 (303) 999-8513

10. Governing Law

These Terms and Conditions are governed by the laws of the State of Colorado, without regard to conflicts of law principles. Any disputes arising from these Terms shall be resolved within the appropriate state or federal courts located in Colorado.

Acknowledgement of Terms

By registering for our programs or services, You confirm that:

- You have read, understand, and agree to this Agreement;
- You meet all eligibility and participation requirements;
- You are responsible for all fees and charges associated with Your registration;
- You understand the conduct, refund, and media consent policies outlined above.